



## Quality and Environmental Policy

ALFOCAN's **mission** is to purchase, prepare and commercialize freshwater crayfish at a worldwide level, on a profit-making basis, whilst respecting the environment, incorporating maximum food security and maintaining a company work culture directed towards personal enrichment. This is all clearly to the client's benefit.

Our **vision** is to be market leaders in niche products which are complimentary to each other, and specialists in food of natural origin i.e. wild.

As a strategy to realize the development and growth of ALFOCAN, we rely on four key elements:

- Locate diverse origins, at a quality and quantity level, when purchasing raw material.
- Generate scientific research (R&D and Innovation) and invest in modern technology.
- Function in a market with a diverse offer of high value-added natural products.
- Provide training and create motivation for ALFOCAN's staff members.

This strategy has the following support and framework:

- Cumplir la legislación de seguridad alimentaria y medioambiental a los más altos niveles.
- Generar un ambiente de trabajo óptimo para todos nuestros colaboradores con amplias posibilidades de desarrollo personal.
- Sensibilizar al personal en la prevención de riesgos laborales, alimentarios y medioambientales.
- Mantener una relación de confianza y colaboración con nuestros clientes y proveedores.
- Velar por la prevención y la minimización de impactos medioambientales que genere nuestra actividad.
- Application and continual improvement of our systems of:
  - Food security based on the prevention of health risks, rigidly implementing our HACCP.
  - IFS (International Featured Standards - Food) and BRC (British Retail Consortium).
  - Environmental management as outlined in the UNE-EN-ISO14001 norm.

We carry out the above mentioned within a healthy financial structure and we aim to generate profits so that our shareholders and employees obtain fair returns.

This policy, as well as the objectives and goals set by ALFOCAN, are revised annually for their suitability to the organization.

Signed,

**Nicolas Roux**  
*General Manager*  
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